



Position: **Cook**

Salary: **DOE**

**Desired Qualifications**

- Training and experience in cooking and nutrition.
- Understand the nutritional needs of youth.
- Ability to relate to one's peer group and youth in a positive manner.
- Good character, integrity, and adaptability.
- Current First Aid and CPR certification.
- Current ServSafe certification.
- Ability to accept guidance and supervision.
- Ability to manage camp kitchen including budget, supplies, menus, and sanitation.
- Ability to maintain a high degree of confidentiality
- Must be able to pass a pre-employment fingerprint and background test
- Enthusiasm, sense of humor, patience, and self-control.
- High school graduate or equivalent and 21 years of age.

**Responsible To**

Camp Director

**Camp Goals**

To provide an opportunity for young people to have fun, learn skills, build self-esteem and practice developing constructive social relationships in a safe healthy environment.

**Specific Responsibilities**

- Manage the daily operations of the camp food and dining service.
- Oversee the planning and preparation of nutritionally balanced camp meals, snacks, and pack-out food.
- Lead safe and efficient preparation and serving of camp meals.
- Oversee the inventory and ordering of food, equipment, and supplies and arrange for the routine maintenance, sanitation, and upkeep of the camp kitchen, its equipment, and facilities.
- Supervise and guide kitchen interns and general volunteers.
- Actively participate in staff meetings.
- Be a role model and set a good example for campers and staff including cleanliness, punctuality, sportsmanship, and table manners.
- Follow all camp rules.

- Encourage respect for personal property and camp facilities and report repair needs promptly.
- Manage personal time off in accordance with camp policy.
- Maintain good public relations with camper's parents.
- These are not the only duties to be performed. Some may be reassigned and other duties may be assigned as required.

### **Essential Functions**

1. Ability to communicate and work with groups, and provide necessary instruction to campers and staff.
2. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
3. Understand the philosophy and objectives of Camp Fire camping and Camp Natoma, and be able to pass this knowledge on to others.
4. Ability to: observe camper behavior; assess it for appropriateness; enforce appropriate safety regulations and emergency procedures; and apply appropriate behavior-management techniques.
5. Visual and auditory ability to identify and respond to environmental and other hazards related to camp activities.
6. Ability to adapt to rough terrain, heat, and living outdoors.
7. Ability to lift up to 25 pounds to load food supplies.
8. Ability to operate kitchen equipment and machines, including oven, mixer, dishwasher.