



Position: **Counselor-in-Training (CIT) Counselor**

Desired Qualifications

- Training and experience in recreation activities.
- Desire and ability to work with children outdoors.
- Ability to relate to one's peer group.
- Good character, integrity, and adaptability.
- Current First Aid and CPR certification.
- Ability to accept guidance and supervision.
- Ability to design and coordinate a varied program designed for camp.
- Ability to supervise program specialists and assistants.
- Ability to maintain a high degree of confidentiality
- Must be able to pass a pre-employment fingerprint and background test
- Enthusiasm, sense of humor, patience, and self-control.
- High school graduate or equivalent and 21 years of age.

Responsible To

Camp Director of Staff

Camp Goals

To provide an opportunity for young people to have fun, learn skills, build self-esteem and practice developing constructive social relationships in a safe healthy environment.

Specific Responsibilities

- Recognize and respond to problem solving opportunities within the group of CITs.
- Provide opportunities for each individual within the group to experience success during camp, help campers meet their camp goals.
- Provide a comfortable arena for CITs discuss problems or concerns.
- Carry out established rules for supervising camper health and enforcing camp safety regulations.
- Supervise all aspects of the CIT's day including morning reveille, camp clean up, kapers, meal times, rest hour, evening activities, getting ready for bed, and after hour duties as assigned.
- Collaborate with the Director of Staff and Director of Programs to create CIT schedules.
- Instruct CITs in emergency procedures such as fire drills.
- Keep records throughout the summer and provide written evaluation at program close, including recommendations for next year.

- Assist CITs in the producing and running of evening fire.
- Actively participate in staff meetings.
- Assist in teaching or leading an activity, as assigned.
- Set a good example for campers and staff including cleanliness, punctuality, sportsmanship, and table manners.
- Follow all camp rules.
- Encourage respect for personal property and camp facilities.
- Manage personal time off in accordance with camp policy.
- Maintain good public relations with camper's parents.
- These are not the only duties to be performed. Some may be reassigned and other duties may be assigned as required.

Essential Functions

1. Ability to communicate and work with groups, and provide necessary instruction to campers and staff.
2. Ability to organize and train teens and young adults in all aspects of resident camping.
3. Understand the philosophy and objectives of Camp Fire camping and the Camp Fire CIT program, and be able to pass this knowledge on to others.
4. Ability to: observe camper behavior; assess it for appropriateness; enforce appropriate safety regulations and emergency procedures; and apply appropriate behavior-management techniques.
5. Visual and auditory ability to identify and respond to environmental and other hazards related to camp activities.
6. Ability to adapt to rough terrain, heat, and living outdoors.